

#### What do you need to enroll in HBI's Painting trade?

- A commitment to get your GED or high school diploma, if you don't have one. Good math skills and reading are important to learning the trade, operating tools and working safely.
- A commitment to get your driver's license if you don't have it. A license is as crucial as a pair of work boots you need both to get to the job site.
- An eye for detail. Enjoy working with your hands.
- The willingness to work off the ground and be around paint and stain.

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#### Painting At-A-Glance

Painters first prepare the surface to be covered so paint will stay on properly. This may require taking off the old paint by stripping, sanding, wire brushing or blasting with water or abrasives. A primer is applied to prepare new surfaces.

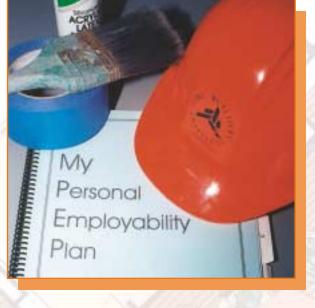
Painters wash walls to remove dirt and grease, fill nail holes, sand rough spots and brush off dust. They mix paints and match colors. They must also be able to choose the right paint applicator for the job. Some jobs only need a good brush or roller, others may need a paint sprayer. The right tools for the job help painters work faster and result in the best finished job.



## What will you learn in the HBI Painting trade?

You will learn many of the skills employers in the building industry are looking for, including how to:

- Prepare surfaces, such as wood, drywall, plaster and masonry
- Know the difference between water and oil-based paint
- Work with airless and conventional spray systems
- Apply stains, finishes and wall coverings
- Sand and waterblast surfaces



#### Is Painting for you?

Painting is a rewarding career and very much in demand. The work can keep you physically active - bending, standing, climbing and kneeling are part of the job, which can be indoors or outdoors. There is lifting of heavy paint cans and buckets, and sometimes involves working on tall ladders and scaffolds.









#### **Home Builders Institute**

The Workforce Development Arm of the National Association of Home Builders 1201 15th Street, N.W., Sixth Floor Washington, DC 20005-2800 202/371-0600 • 800/959-0052 www.hbi.org

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## What is the Home Builders Institute?

The Home Builders Institute (HBI), is the workforce development arm of the 215,000-member National Association of Home Builders (NAHB). For more than 30 years, HBI has helped young people start careers in the building industry.

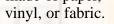
#### What is Painting?

Painting is a skill dating back thousands of years. Wherever there is a new home or office building built, or an apartment rented or complex renovated -- painters are needed.

Paint and wall coverings make surfaces clean and attractive. In addition, paints and sealers protect outside walls from wear caused by weather. Although some people do both painting and paperhanging, each requires different skills.

Painters apply paint, stain, varnish, and other finishes. They choose the paint or finish for the surface to be covered, taking into account durability, ease of handling, method of application, and customers' wishes.

Paperhangers cover walls and ceilings with decorative wall coverings made of paper,





Another area is painting with "faux finishes" or treatments such as sponging, ragging, rolling, colorwashing or stenciling. These are more elaborate paint techniques requiring additional time to master.

### How long will it take to graduate?



That is up to you. In HBI's painting program you learn at your own pace. The average is 12 months. Students wishing to learn more technical skills take more time.

# What type of job can you expect as an HBI Painting graduate?

As an HBI painting graduate, you will have the entry level skills needed to embark on a career in the trade. You may want to start out with an apprenticeship in painting or a job as painter helper.

There will be many job possibilities as your painting skills will be in demand by building management companies as well as painting, general and rehab contractors.

## What will be expected of you as an HBI student?

- A real desire to learn the trade and join one of the country's largest industries.
- Have the discipline to handle HBI's hands-on training responsibly and safely.
- Active participation in your training and its work-like requirements, including punctuality and good behavior.
- Respect for your instructors and fellow students at all times.
- To follow the rules and respect the tools provided for your training.

#### Your Painting Career Choice Ladder!

As you expand your skills, so do your choices and opportunities in the industry. Here is a ladder of different careers you can aim for as an HBI painting graduate. Some require more years of experience in the trade and, in some cases, further education.



#### How much can you carn?

HBI's entry-level painting, earn on average \$8.00 to \$10.00 an hour in their first job after graduation. Additional training through apprenticeships or on the job training will upgrade your skills and help expand your career options.